



## **DISCLOSURES**

## **Disclosures & Disclaimers**

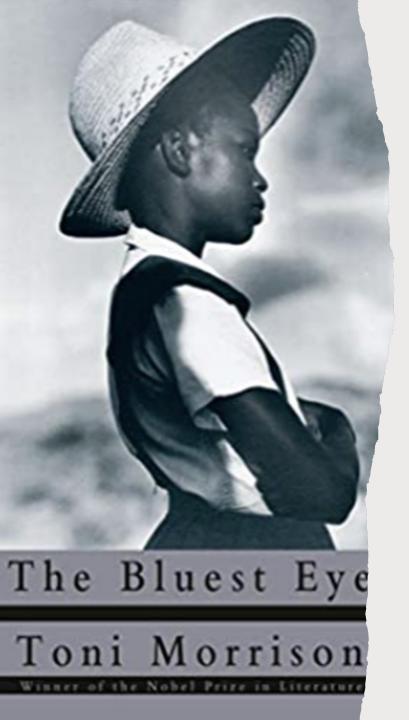
- **Phillip Cha, LMFT,** works at UCSF Citywide Case Management, an outpatient clinic providing intensive case management services for people living with serious mental disorders in San Francisco, California. He also maintains a private practice as a licensed Marriage and Family Therapist and occasionally provide consultations and trainings for clinicians.
- The ideas expressed in this presentation solely reflect the views of Phillip Cha
- This presentation does not address issues pertaining to Native Hawaiian and Pacific Islander communities
- "Asian American men" refers to men of East Asian origins (Korea, Japan, China)
- I use the term "Asian American men" lightly, as I recognize that race and gender are socially constructed

## **TODAY'S OUTLINE**

## PART I: DIAGNOSING THE CULTURAL & PSYCHOLOGICAL ASPECTS OF RACIAL TRAUMA FOR ASIAN AMERICAN MEN

- Methodology
- Definitions: racial trauma, Asian American men, ACT
- The role of language in racial trauma
- Historically-based stereotypes of Asian American men
- Six ways that Asian American men might internalize racial trauma from a languagebased ACT perspective
- Case Study: a personal experience

## METHODOLOGY



## My Methodology:

#### Autoethnography

 A qualitative research approach to understanding cultural practices through the use of the Self.

### A Case Study Approach (using ACT)

- Research method used to generate an in-depth understanding of a complex issue in its real-life context (Crowe et al., 2011)
- Imagination (see Toni Morrison)

In summary, my method can be described as an Autoethnographic, psychological Case Study with a touch of imagination

## Limitations of this Presentation...



Phillip Cha (younger version)

East Asian (I am Korean), 1.7 generation

Cis gender male (pronouns he/him)

Straight / married

Child of immigrant parent (mother)

Christian / Buddhist / agnostic

**Graduate education** 

Able-bodied (currently)

Middle aged

## DEFINITIONS

### **DEFINITON**

## 1 Racial Trauma



## Racial Trauma

Comas-Diaz, Hall, and Neville (2019)

- Racial trauma refers to the events of danger related to real or perceived experience of racial discrimination against black, indigenous, and people of color.
- These include threats of harm and injury, humiliating and shaming events, and witnessing harm to other BIPOC folks
- Devastating long-term health consequences

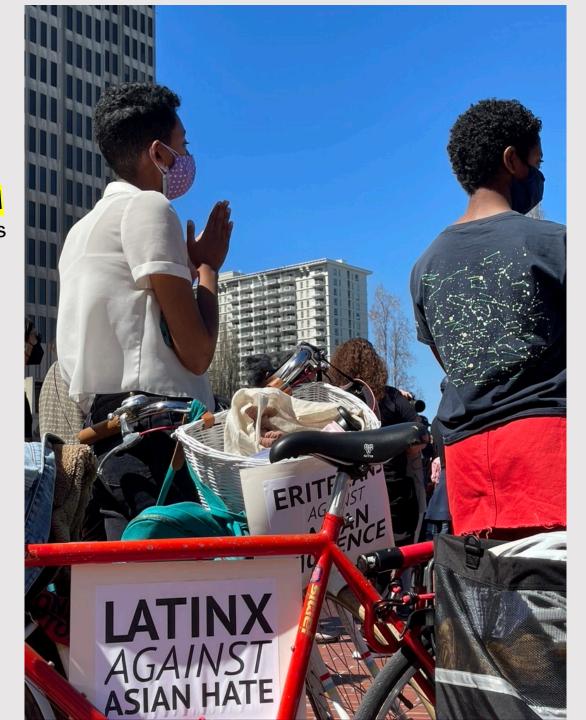
#### TRAUMA EVENTS INCLUDE...

Historical & Multi-generational (e.g., Internment of Japanese Americans during WWII)

**Family** 

(e.g., domestic violence, IPV)

Photo by Phillip Cha (March 2021, "Rise Up" rally in San Francisco)



Adverse Childhood

Experiences

(e.g., parental neglect, bullying)

**Individual** 

(e.g., verbal or physical assault)

#### **HEALTH CONSEQUENCES:**



**Cancer** 

**Heart disease** 

Respiratory disease

Photo by Phillip Cha (March 2021, "Rise Up" rally in San Francisco)



Problematic drug use

**Depression** 

**Suicide** 

#### **INTERSECTIONALITY**



**CUMULATIVE IMPACT!** 

Photo by Phillip Cha (March 2021, "Rise Up" rally in San Francisco)



Racial trauma includes...

"internalization" of racist stereotypes

#### **DEFINITON**

## 2 Asian American Men



CONFUCIUS (b. 551 BCE)











### What we know about the suspect in the Monterey Park massacre



The 72-year-old man suspected of killing 11 people and wounding nine others in a shooting at a dance studio in Monterey Park, California,...

Jan 23, 2023



#### A gunman killed 7 people in shootings in Half Moon Bay, California



A man killed seven people at two landscaping nurseries in Half Moon Bay in San Mateo County, south of San Francisco, on Monday,...

Jan 23, 2023

## Domestic violence: American Style



#### The New York Times

https://www.nytimes.com > 2007/04/22

#### Before Deadly Rage, a Life Consumed by a Troubling ...

Apr 22, 2007 — **Seung-Hui Cho** was sullen and brooding from a young age. He acted, a neighbor recalled, "like he had a broken heart."





#### **DEFINITON**



## **Acceptance and Commitment Training (ACT)**

Acceptance and Commitment Therapy\* in one sentence...

ACT is a 3<sup>rd</sup> generation Behavior Therapy that utilizes acceptance and change processes to facilitate engagement toward values and meaningful goals while making room for a variety of psychological experiences that may get in the way.

\*alternatively known as **Acceptance and Commitment** <u>Training</u> (when used outside of the therapy context)



## **Efficacy of ACT**

- Over 1, 045 randomized controlled trials around the world (as of 2023)
- Evidence for effectiveness for a wide variety of problems: depression, PTSD, anxiety, OCD, burnout, smoking, diabetes, chronic pain, substance use, and many more.
- Shown to decrease stigma and promote pro-social behavior and can be used in a variety of social settings



## ACT AS AN "INDIGENOUS" ASIAN RESOURCE?

- ACT is compatible with the contemplative traditions (e.g., Christian mysticism)
- Some ACT practitioners have noted remarkable similarities between the principles of ACT & Buddhist tenets (Fung, 2015)
- ACT is action-oriented and less "talky"
- ACT is non-pathologizing



## ACT AND THE PITFALLS OF LANGUAGE

ACT is based on a behavioral theory of language called relational frame theory that posits that human verbal behavior (or language) is a double-edged sword: it can lead to human achievement & creativity but can also lead to suffering.

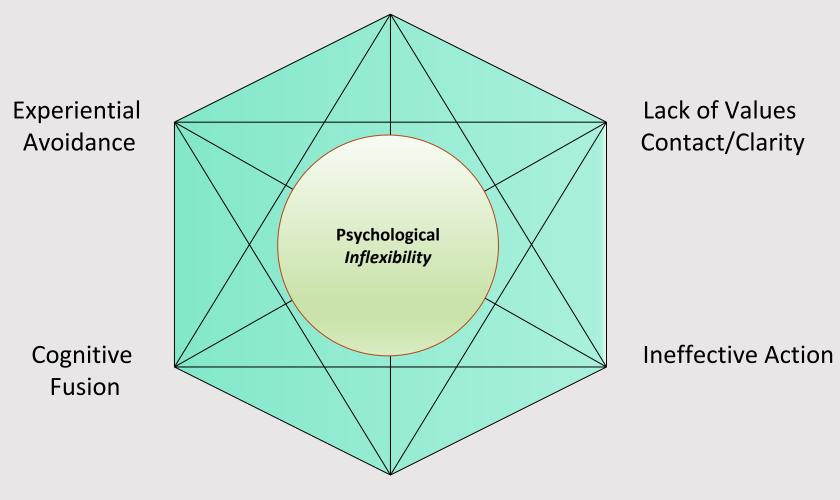
All that we are arises with our thoughts. With our thoughts, we make the world.

--Dhammapada



#### SIX WAYS IN WHICH LANGUAGE CAN LEAD TO SUFFERING ("Psychological Inflexibility")

Dominance of Past or Future Content



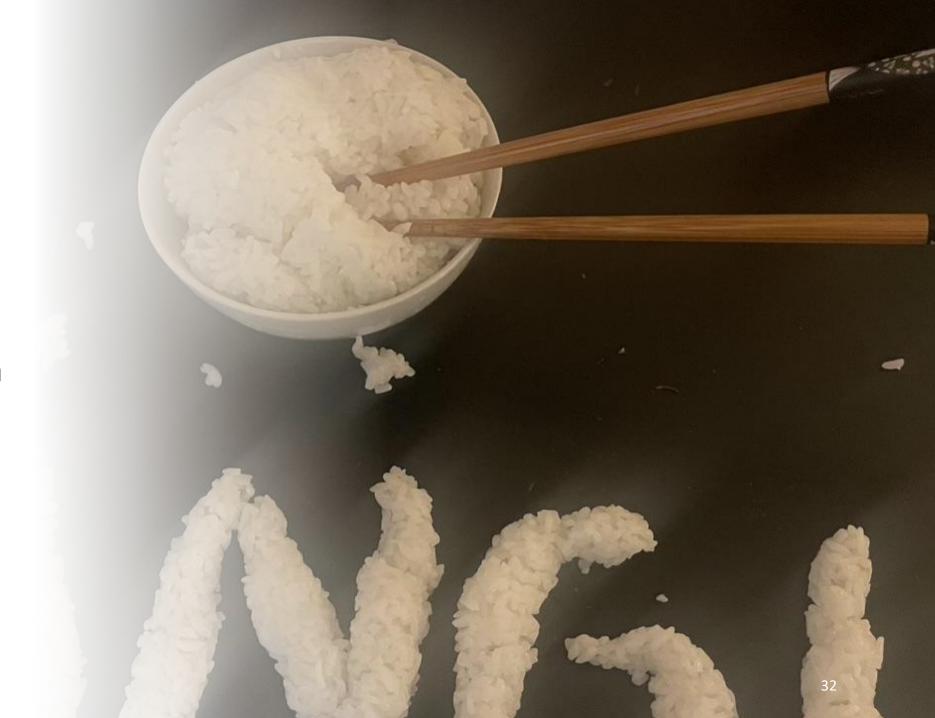
Attachment to the Conceptualized Self

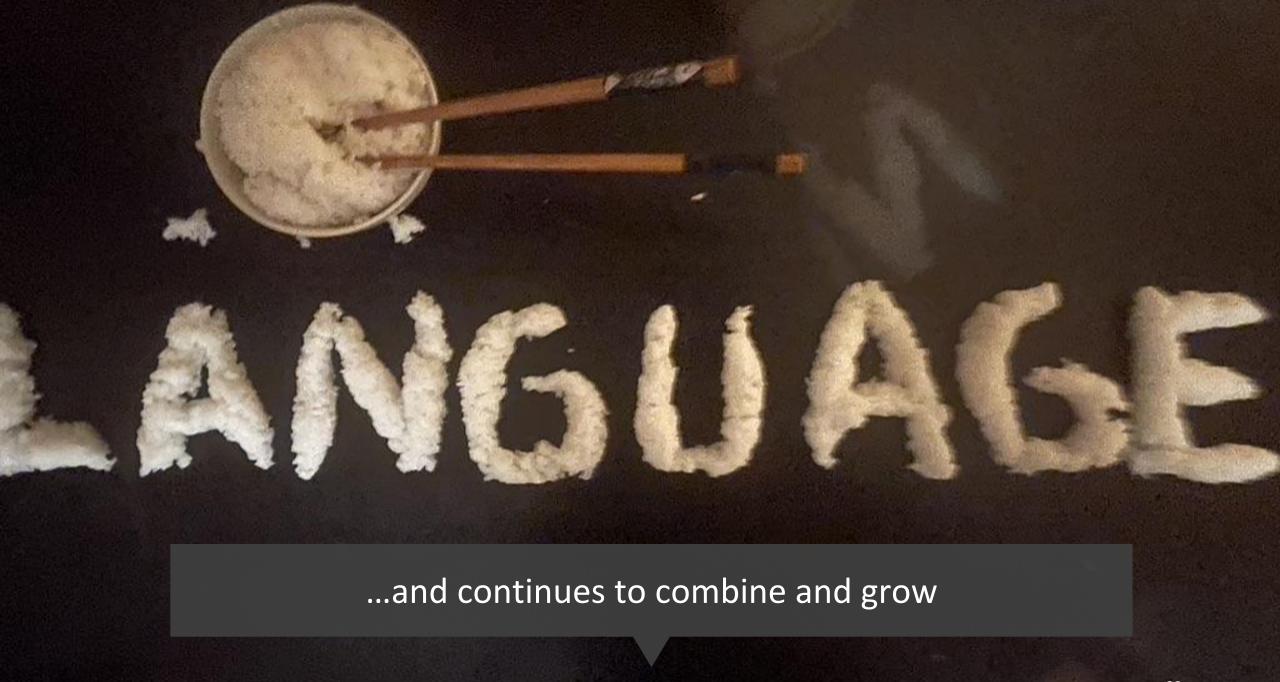
## LANGUAGE & HUMAN SUFFERING

Language is like sticky rice



Each thought is like a grain of rice that attracts another grain





LANGUAGE IS SOCIALLY
CONSTRUCTED AND SYMBOLIC.
YET IT CAN TAKE ON THE
FUNCTIONS OF "REALITY"



## Relational Frame Theory

(Verbal/symbolic context)

- Through verbal skills, we can learn to 'relate' anything with anything else (symbolically)
- This behavior of 'relating' leads to new "functions" or meaning (e.g., categorizing, comparing, problem-solving, and other abilities) that can be a curse and a blessing given its arbitrary nature.
- Various forms of relating (or 'relational framing') have been identified in research with humans

# What Language Can Do:

- Organize
- Discriminate
- Problem Solve
- Reason Giving
- Comparing
- Traveling through space/places
- Take on various perspectives
- Label things
- Create rules to follow
- Time "travel" (e.g., ruminate about the past)
- Create stories about ourselves

# HOW LANGUAGE CAN HURT: RACIAL STEREOTYPES

# Stereotype Threat

# Stereotype threat and the intellectual test performance of African Americans

C M Steele 1, J Aronson

Affiliations + expand

PMID: 7473032 DOI: 10.1037//0022-3514.69.5.797

#### Abstract

Stereotype threat is being at risk of confirming, as self-characteristic, a negative stereotype about one's group. Studies 1 and 2 varied the stereotype vulnerability of Black participants taking a difficult verbal test by varying whether or not their performance was ostensibly diagnostic of ability, and thus, whether or not they were at risk of fulfilling the racial stereotype about their intellectual ability. Reflecting the pressure of this vulnerability, Blacks underperformed in relation to Whites in the ability-diagnostic condition but not in the nondiagnostic condition (with Scholastic Aptitude Tests controlled). Study 3 validated that ability-diagnosticity cognitively activated the racial stereotype in these participants and motivated them not to conform to it, or to be judged by it. Study 4 showed that mere salience of the stereotype could impair Blacks' performance even when the test was not ability diagnostic. The role of stereotype vulnerability in the standardized test performance of ability-stigmatized groups is discussed.

### FINDINGS IN THE STUDY:

 When a verbal test is introduced as diagnostic of ability, blacks tend to perform worse than whites (corrected for SAT scores.)
 When the test is not introduced in this way, the correlation disappears.

Steele, Claude M.; Aronson, Joshua (1995). "Stereotype threat and the intellectual test performance of African Americans". *Journal of Personality and Social Psychology* **69** (5): 797–811.

#### 'What makes you susceptible is caring about doing well': Claude Steele on stereotype threat

On this episode of "School's In," how the fear of confirming a negative stereotype can hurt students' performance.

February 5, 2018

SHARE:







**PRINT** 



Students who are affected by stereotypes can underperform despite being highly qualified in a particular area, according to GSE emeritus professor Claude Steele. (Photo: Steve Debenport/Getty Images)

Magative starcatives about race ago gooder religion even the region of the country a

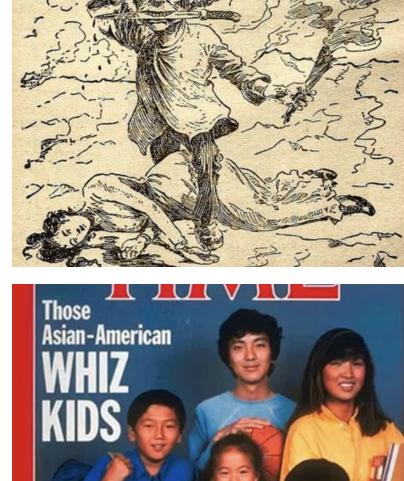
#### Dr. Fu Manchu

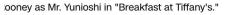


is Karloff as Fu Manchu in the 1932 in The Mask of Fu Manchu









Chinese Immigrant Workers (1863)



Chinese immigrant workers building the first transcontinental railroad



#### March Public Nº 71 Hill SHOW Loty sweeth Congress of the Elnited States, Al the Seast Session, Began and held at the CETT OF WASHINGTON, is the DESTREET OF PRESENTING IN Broken, the Advanced on Application of the Contract Voex scale certain breaty stipulations relating to Chiuse. Whereas, In the oficinof the Vorzenment of the United States the coming of Chinese laborers to this country undangers the good order of contin wealities within the territory thereof: Therefore, Boil wanted by The Sanate and House of Representations of the United Natural america in Corgress as soutled. That from and after the expiration of ninely days need after the passage of this act and until the expiration of linguars next after the factor go of this not, the coming of Chinese laborers to the United Holisbe, and the same is hereby, suspended; and during such one-Dursin it shall not be lawful for any Chinese laborer to come, or having so come after the experation of said much days, to remain within the United States. DEC. 2. That the master of very vessel who shall hummingly. bring within the United Shates on such west, and land or friend tobe landed, any Chine laborer, from any forzign port or filese, whell be decid quilly of a misdemening and on conwithin thereof shall be punished by a fine of not neve then five hundred dollars for such and svery and Chinese laborer 20 brought, and may be also imprisoned for a term not excuding one spar-Sec. 3. That the low foregoing sections shall not apply to this reselaborers who were in the United States on the severetunth day of Horauber, Eighlew hundred and righty, or who shall base come will the ame before the expiration of minety days next after the passage of this act, and who shall produce

# The Chinese Exclusion Act (1882)

Public Domain

Created: 1 January 1882

<sup>•</sup> File:Chineseexclusionact.JPG

# Perpetual Foreigner Stereotype



"Uncle Sam Kicks out the Chinaman" (1886) https://www.retrosnapshots.com/1880s-magic-washer-illustrated-advertising-poster.html

# Chinamen Barred from Entry

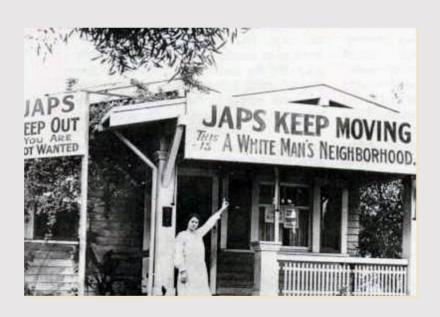


#### Public Domain

·File:Chineseexclusionact.JPG

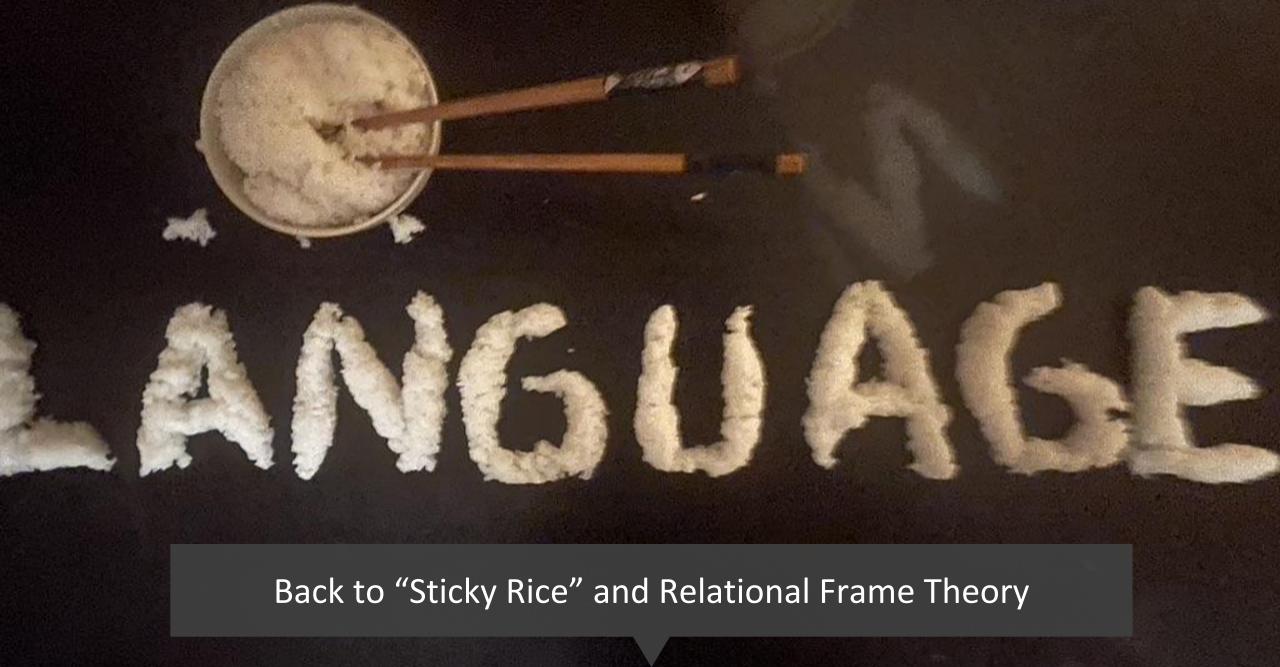
·Created: 1 January 1882

# **The Yellow Peril Stereotype**



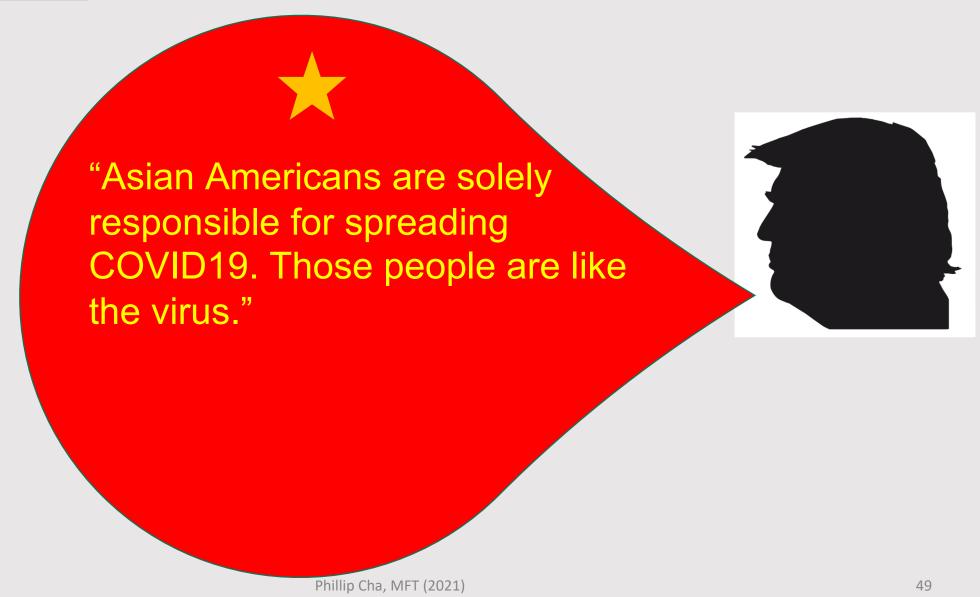


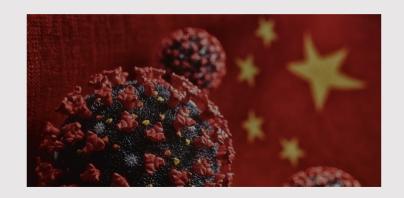
Japanese American citizens at an internment camp in the Pacific Northwest during World War II





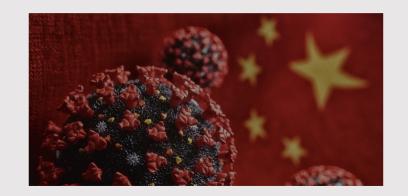
### He never **explicitly** said this...



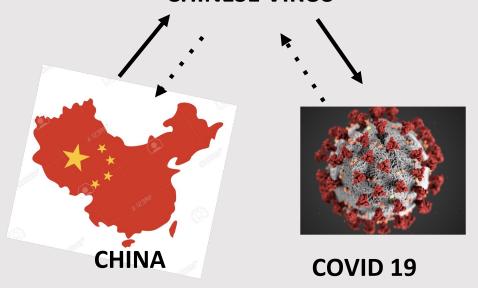


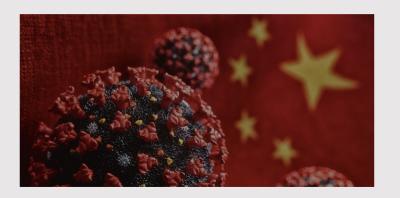
"CHINESE VIRUS"



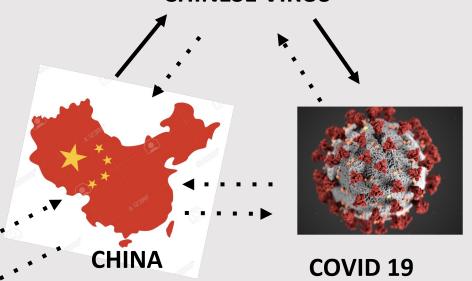


"CHINESE VIRUS"

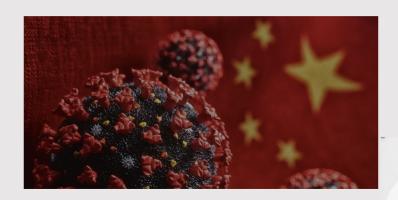




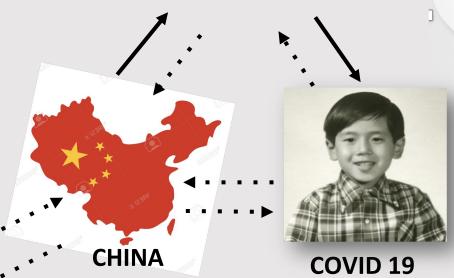
"CHINESE VIRUS"







"CHINESE VIRUS"



Through derived relations, I've turned into a virus





Photo by Phillip Cha (March 2021, "Rise Up" rally in San Francisco)

Phillip Cha, MFT

## STEREOTYPE THREAT & INTERNALIZATION

## Emasculation



## Perpetual Foreigner



Me again!

## **Model Minority**



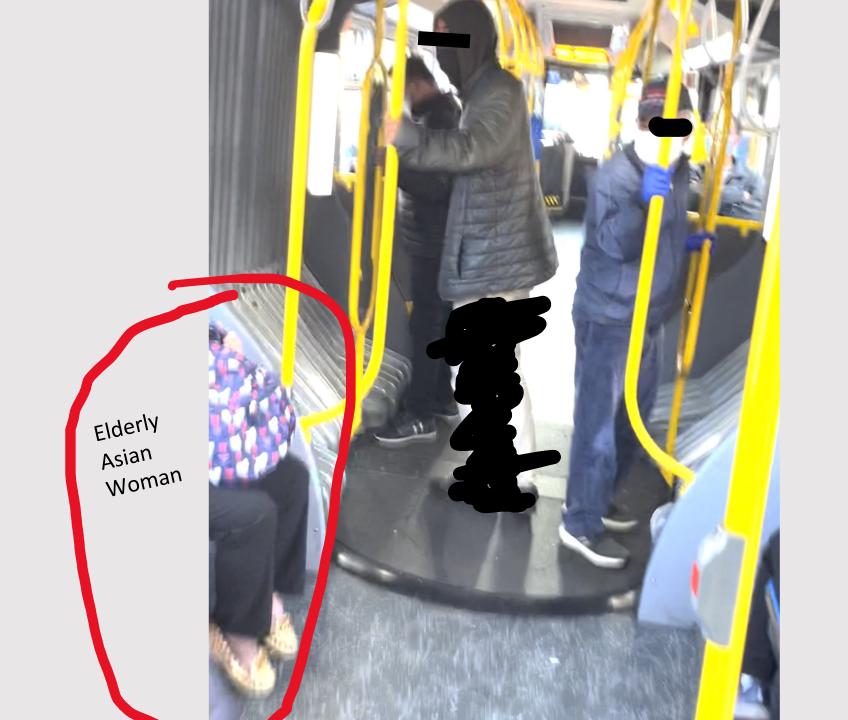
Yellow Peril



# A PERSONAL EXPERIENCE OF RACIAL TRAUMA



Actual stills from video taken by Phillip Cha, March 22, 2021













Slow to get out of bed

I postponed hanging out with friends

I didn't want to go to work

I couldn't concentrate

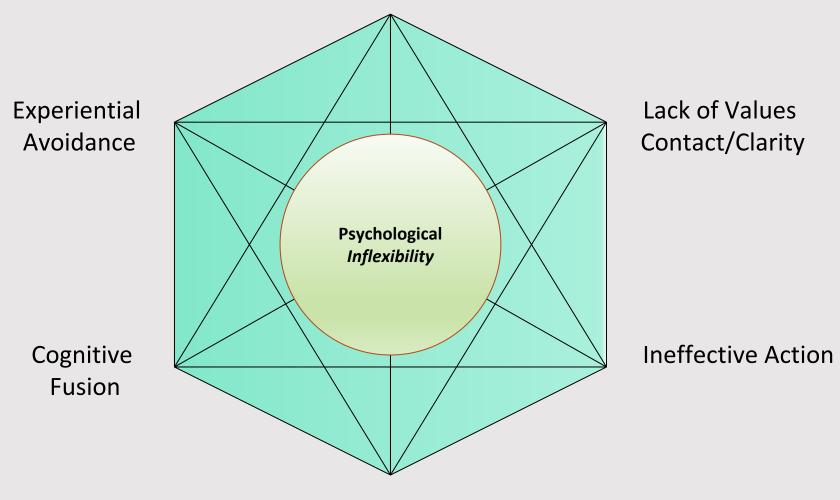
...afraid to ride public transportation

Things seemed to be moving slowly...slow motion

I was afraid to leave the house

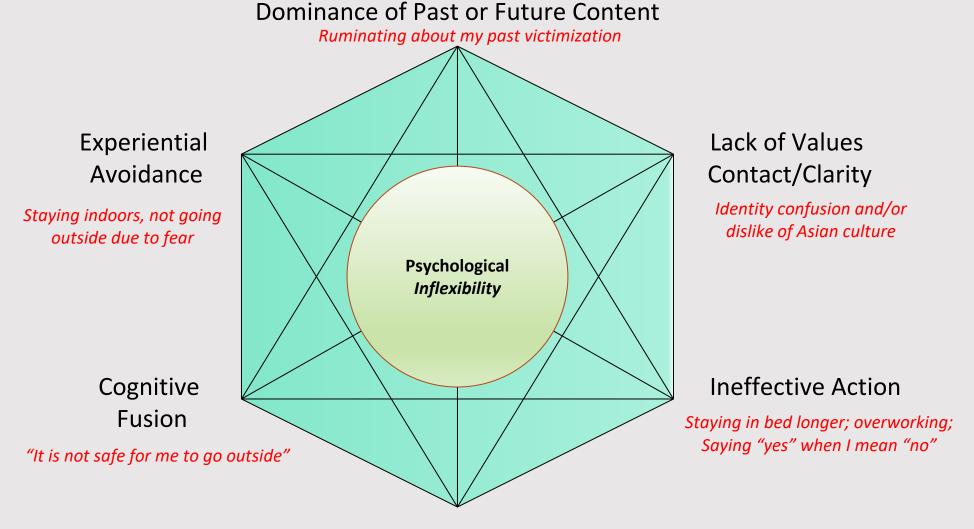
#### SIX WAYS IN WHICH LANGUAGE CAN LEAD TO SUFFERING ("Psychological Inflexibility")

Dominance of Past or Future Content



Attachment to the Conceptualized Self

#### HOW PHILLIP CHA INTERNALIZED RACIST STEREOTYPES VIA RELATIONAL FRAMING



Attachment to the Conceptualized Self

A "sticky rice" story about myself...a narrowly defined sense of myself as being Unwanted and an alien

## THANK YOU...



Stay tuned for Part II in September 26<sup>th</sup> 2023